



Press release

## CFE Group is certified *Top Employer 2024*



**Brussels, 18 January 2024 – CFE Group, which was named *Top ESG Company* last year, has now also been certified as *Top Employer 2024*. The independent audit recognizes CFE for its clear societal purpose, for its many opportunities for people to learn and develop, and for being a great place to work.**

The more than 3,000 employees and workers of the CFE Group can from now on say they are working for an official Top Employer. CFE has been rated amongst the best of its peers by the independent *Top Employer Institute*, based on best practices in human resource management and providing a workplace that promotes employee wellbeing.

The Top Employer certification especially praises CFE for engaging its employees and workers in the purpose and strategy of the company, its ambitious sustainability roadmap, and the learning & development opportunities throughout the group.



belgium



*"We are super proud to be recognized as a Top Employer. We are and have always been a company with a family vibe that puts people first. A place where people can feel at home, be themselves, learn new skills and put them to use to make a positive change. So, this is a great recognition of our culture and hard work over the years."*

**Valérie Van Brabant**, Chief People Officer at CFE

## Great place to learn

CFE is especially recognized for the many learning & development opportunities it offers its people throughout the group. Last year, the company launched the **CFE Academy** to foster a culture of continuous learning. One year later, **more than 15.000 courses** have been followed by employees and workers.

*"We see that our people really look to learn new skills and broaden their horizon. And here we have a big advantage. As a multidisciplinary group we can offer a large playground for people to discover new things. Our different business segments work closely together but offer different opportunities for people to change environment and put their skills to new use."*



**Marianne Servais**, Talent & Culture Manager at CFE

Another focus point for CFE is the development of its leaders. With its leadership program, every two years, the group offers leaders the opportunity to hone their skills and competencies. In 2024, an important addition to the development program will see all people managers in the CFE Group participate in a specifically designed **leadership training** to help them in their role as team leader.

## Clear societal purpose

Also mentioned by the Top Employer audit is CFE's distinct societal engagement. Active in the markets of sustainable buildings, smart industry, and green energy & mobility, CFE aims to foster a culture of changemakers that look to have a positive impact and challenge the status quo.



*“Basically, we are redefining how people live, work, move, and power the world. And that’s the kind of clear purpose we all look for when committing to a job. The net-zero transition is one of the biggest challenges of our time and our people are at the forefront of it.”*

**Raymund Trost**, CEO of CFE

--- END ---

### **About CFE**

CFE is a multidisciplinary group active in Belgium, Luxembourg and Poland in four core activities with a significant growth potential that shape tomorrow’s world: real estate development, multitechnics, construction & renovation and sustainable investments. With a turnover of 1,200 million euros, more than 3,100 employees and long experience and expertise gathered since its foundation in 1880, the CFE group has the ambition to challenge the status quo and create positive change by providing a successful answer to environmental and societal challenges to ensure the well-being of future generations. The group realizes this ambition by putting sustainability, innovation and respect for its employees at the heart of its strategy and by offering its clients total solutions.

More info : [www.cfe.be/en/topemployer](http://www.cfe.be/en/topemployer)

### **About Top Employer**

Top Employers Institute is the global authority on recognizing excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Programme, participating companies are validated, certified, and recognized as an employer of choice.

More info: [www.top-employers.com](http://www.top-employers.com)

### **Press contact**

Ann Vansumere, Communication Manager Group CFE  
+32 2 661 13 97 || [ann\\_vansumere@cfe.be](mailto:ann_vansumere@cfe.be)